

## **40<sup>th</sup> Annual FIAAA State Conference**

*All Things IRMA: Information and Responsibilities for Managing Athletics*  
May 4-7, 2018

### **Friday, May 4<sup>th</sup>:**

**7:00am-12:00pm: Early Bird Golf Tournament** (*Eagle Creek Golf Club*)

**9:00am-1:00pm: Leadership Training Institute Session #1** (*Pre-Registration is required*)

- LTC 501: Guiding Foundations and Philosophies (*Maple*)
- LTC 508: Legal Issues III - (Hazing, ADA, Employment Law) (*Magnolia*)

**9:00am-5:00pm: Vendor Set Up** (*Vista A-D, Marco/Amelia*)

**2:00pm-6:00pm: Leadership Training Institute Session #2** (*Pre-Registration is required*)

- LTC 502: Strategies for Organizational Management (*Maple*)
- LTC 506: Legal Issues II (Title IX, Sexual Harassment) (*Magnolia*)
- LTC 625: Management of Game and Event Announcing (*Dogwood*)
- LTC 700: Philosophy of Developmentally Appropriate Middle School Athletic Programs (*Oak*)

**4:00pm-6:00pm: Registration Packet Stuffing** (*Augusta*)

**5:30pm-9:00pm: Vendor Exhibits Open** (*Vista A-D, Marco/Amelia/ Conference Center Foyer*)

**6:15pm-7:15pm: FIAAA Board of Directors Meeting** (*Augusta*)

**6:30pm-8pm: Q&A Home Campus Help Session** (*Captiva*)

**7:15pm: Registration Packet Stuffing, if necessary** (*Augusta*)

**7:15pm: Higher Ed/Sportsmanship Committee Meetings** (*Pine/Oak*)

**8:00pm-9:00pm: "Early Bird" Registration Pick Up & Corn Hole Tournament Sign Up**  
(*FIAAA Booth Vista A-D*)

**9:15pm-11:00pm: "Early Bird" Athletic Director Social** (*Room #903*)

- Sponsored by: SuperFan

### **Saturday, May 5<sup>th</sup>:**

**7:30am-11:30am: Leadership Training Institute Session #3** (*Pre-Registration is required*)

- LTC 503: Enhancing Organization Management (*Magnolia*)
- LTC 504: Legal Issues I Risk Management (*Maple*)
- LTC 610: Today's Athletic Technology Solutions for Productivity and Communication (*Oak*)
- LTC 714: Dealing with Challenging Personalities (*Dogwood*)

**8:00am: County Athletic Directors Meeting** (*Pine*)

**8:00am-10:00am: CAA Exam** (*Augusta B*)

**8:00am-1:00pm: Mandy Stoll Silent Auction Set Up** (*Vista A-D*)

**9:00am-9:00pm: Vendor Exhibits Open** (*Vista A-D, Marco/Amelia*)

**9:00am-7:00pm: Conference Registration Pick Up** (*FIAAA Booth Vista A-D*)

**9:00am-12:00pm: Corn Hole Tournament Sign Up** (*FIAAA Booth Vista A-D*)

**12:00pm-12:30pm: Conference Kick Off** (*Sanibel/Captiva*)

- Welcome: Scott Drabczyk, CAA, President & Lauren Otero, CMAA, President-Elect
  - ❖ Introduction of FIAAA Executive Director and Board of Directors
  - ❖ Highlight of 40<sup>th</sup> Conference and Past-Presidents Introduction
- Introduction of Corporate Sponsors: Antony Fisher, CMAA (Chair, Corporate Committee)

**12:30pm-1:30pm: Conference Opening Keynote Speaker** (*Sanibel/Captiva*)

- Brian Kight: Focus 3

**1:30pm: Round 1 of Corn Hole Tournament** (*Conference Center Foyer*)

**1:30pm-2:00pm: 1<sup>st</sup> Time Attendees Orientation** (*Captiva*)

**1:30pm-8:00pm: FHSAA Q&A with Staff** (*Conference Center Foyer*)

**1:30pm-8:00pm: Mandy Stoll Silent Auction** (*Vista A-D*)

**1:30pm-8:00pm: Conference Gift Pick Up** (*FIAAA Booth Vista A-D*)

**2:00pm: Door Prize Drawing #1** (*Vista A-D*)

**2:15pm-2:55pm: Breakout Session #1** (choose one session to attend)

- **1.1 Current Trends in Middle School Athletics\*** (*Dogwood, 2<sup>nd</sup> Floor*)
  - ❖ Bret Bystricky: Athletic Director, St. Stephens Episcopal School – Bradenton, FL
- **1.2 Current Trends in High School Athletics\*** (*Sanibel*)
  - ❖ Steve McHale, CAA: Athletic Director, Dr. Phillips High School – Orlando, FL
  - ❖ Russell Wambles, CMAA: Athletic Director, Apopka High School – Apopka, FL
- **1.3 Concussion Management** (*Captiva*)
  - ❖ Gianluca Del Rossi, Ph.D., A.T.C: Program Director, USF S.M.A.R.T. Institute – Tampa, FL
- **1.4 Professional Networking Opportunities & Resources Available in Athletic Administration** (*Augusta*)

- ❖ Denarvise Thornton: Athletic Director, Montverde Academy – Montverde, FL
- **1.5 How Can You Start a Special Olympics/Unified Sports Team in Your School?** *(Cove)*
  - ❖ Bankole Adebajo: West Regional Operations Director - Special Olympics Florida
- **1.6 Recognizing Bullying & Hazing in Your Athletic Program** *(Capri)*
  - ❖ Roger Mayo, CMAA: Director of Athletics, Escambia County Public Schools– Pensacola, FL

\*Recommended session for new(er) Athletic Administrators.

### **3:15pm-3:55pm: Breakout Session #2** (choose one session to attend)

- **2.1 Work Smarter, Not Harder...How Technology Can Work for You** *(Sanibel)*
  - ❖ Dylan Mobley: Athletic Director, Ronald Reagan/Doral High School – Doral, FL
- **2.2 Creating Emergency Action Plans That Work** *(Captiva)*
  - ❖ Anna Griffiths-Downer, MS, A.T.C: Outreach Coordinator, USF S.M.A.R.T Institute – Tampa, FL
- **2.3 Getting Involved in the NIAAA & Understanding the Certification Process\*** *(Augusta)*
  - ❖ Lanness Robinson, CMAA: Director of Athletics, Hillsborough County Public Schools – Tampa, FL
  - ❖ Jake von Scherrer, CMAA: Athletic Director, The Maclay School – Tallahassee, FL
- **2.4 Understanding the Middle School Athlete** *(Cove)*
  - ❖ Cam Harrison: Athletic Director, Fernandina Beach Middle School – Fernandina Beach, FL
- **2.5 Be in Compliance with Title IX & Gender Equity** *(Capri)*
  - ❖ John Palmerini: Associate General Counsel, Orange County Public Schools – Orlando, FL

\*Recommended session for new(er) Athletic Administrators.

### **4:00pm: Door Prize Drawing #2** *(Marco/Amelia)*

### **4:15pm-4:55pm: Breakout Session #3** (choose one session to attend)

- **3.1 Creating a Coaches Education Program** *(Sanibel)*
  - ❖ Donny Peek, Ph.D.: Assistant Principal for Administration/Athletic Director, Bloomingdale High School – Valrico, FL
- **3.2 Creating a Sportsmanship Program for Your School** *(Captiva)*
  - ❖ Dwan Riggins: Assistant Athletic Director, The Maclay School – Tallahassee, FL

- **3.3 New ADs Toolbox: Learning What You Don't Know You Don't Know\*** (*Augusta*)
  - ❖ Jerri Kelly, CAA: Athletic Director, Lake Brantley High School – Altamonte Springs, FL
- **3.4 Contest Management** (*Cove*)
  - ❖ Niki Lockett: Assistant Principal for Administration/Athletic Director, Robinson High School – Tampa, FL
- **3.5 Response to Disaster Roundtable** (*Capri*)
  - ❖ Rocky Gillis: Director of Athletics, Broward County Public Schools – Ft. Lauderdale, FL
  - ❖ Dung Nguyen: Director of Athletics, Miami-Dade County Public Schools – Miami, FL

\*Recommended session for new(er) Athletic Administrators.

**5:10pm-5:50pm: Breakout Session #4** (choose one session to attend)

- **4.1 NCAA Update** (*Sanibel*)
  - ❖ Dan Talbot: Director of Athletics, Polk County Public Schools – Bartow, FL
- **4.2 Branding Your Athletic Program & Fundraising Beyond Candy Sales and Cookie Dough** (*Captiva*)
  - ❖ Antony Fisher, CMAA: Athletic Director, Edgewater High School – Orlando, FL
- **4.3 Personnel Procedures from A-Z: Interviewing, Orienting, Assisting, Evaluating, Encouraging and Moving Along\*** (*Augusta*)
  - ❖ Matt Wicks: Director of Athletics, Pasco County Public Schools – Land O Lakes, FL
- **4.4 Keeping High School Sports Significant** (*Capri*)
  - ❖ Greg Winkler, CAA: Author, “Coaching a Season of Significance” – Punta Gorda, FL

\*Recommended session for new(er) Athletic Administrators.

**6:15pm-8:15pm: Vendor Reception & Hors D'Oeuvres** (*Vista A-D, Marco/Amelia, Hallway*)

- Sponsored by: MF Athletics *\*Included in Your Registration Fee\**
- Golf Tournament Awards Presentation

**6:15pm: Corn Hole Tournament** (*Sanibel/Captiva, Hallway*)

**6:30pm: Door Prize Drawing #3** (*Marco/Amelia, Hallway*)

**7:30pm: Door Prize Drawing #4** (*Vista A-D/Hallway*)

**8:30pm-Midnight: Hospitality** (*Room #903*)

- Sponsored by: Guardian Caps

**Sunday, May 6<sup>th</sup>:**

**7:30am-12:00pm: Vendor Exhibits Open** (*Vista A-D, Marco/Amelia*)

**8:00am-12:00pm: Conference Registration & Gift Pick Up** (*Vista A-D*)

**8:00am-12:00pm: Mandy Stoll Silent Auction** (*Vista A-D*)

**8:00am-5:30pm: FHSAA Q&A Open House with Staff** (*Conference Center Foyer*)

**8:30am-9:10am: Breakout Session #5** (choose one session to attend)

- **5.1 Branding Your Athletic Program & Fundraising Beyond Candy Sales and Cookie Dough** (duplicate session) (*Sanibel*)
  - ❖ Antony Fisher, CMAA: Athletic Director, Edgewater High School – Orlando, FL
- **5.2 NCAA Update** (duplicate session) (*Captiva*)
  - ❖ Dan Talbot: Director of Athletics, Polk County Public Schools – Bartow, FL
- **5.3 Making Social Media Work for You** (*Augusta*)
  - ❖ Jay Getty: Athletic Director, Hagerty High School – Oviedo, FL
- **5.4 Preparing for Retirement** (*Cove*)
  - ❖ Cheryl Golden: Retired Director of Athletics, Miami-Dade County Public Schools – Miami, FL
- **5.5 A Proactive Approach to Conflict Resolution** (*Capri*)
  - ❖ Andy Chiles, CMAA: Athletic Director, Lake Nona High School – Orlando, FL
  - ❖ Kevin Demer, CAA: Athletic Director, Boone High School – Orlando, FL

**9:15am: Door Prize Drawing #5** (*Vista A-D*)

**9:30am-10:15am: FHSAA General Session** (*Sanibel/Captiva*)

- George Tomy: FHSAA Executive Director – Gainesville, FL

**10:20am: Door Prize Drawing #6** (*Marco/Amelia*)

**10:35am-11:15am: FHSAA Breakout Session #1**

*(Assigned per attendee, check your name badge for your assigned group: A, B, or C)*

- **Group A: Eligibility & Compliance, Financial Services Update** (*Sanibel*)
  - ❖ Craig Damon: FHSAA Assoc. Exec. Director for Eligibility & Compliance – Gainesville, FL
  - ❖ Jordanne Stark: FHSAA Assistant Director for Compliance – Gainesville, FL

- ❖ Linda Robertson: FHSAA Assoc. Exec. Director for Financial Services – Gainesville, FL
- **Group B: Athletic Services & Communications Update** (*Captiva*)
  - ❖ Justin Harrison: FHSAA Assoc. Exec. Director for Athletic Services – Gainesville, FL
  - ❖ Jamie Rohrer: FHSAA Assoc. Exec. Director for Administrative Services – Gainesville, FL
- **Group C: Home Campus Update** (*Capri*)
  - ❖ Shanell Young: FHSAA Coordinator of Technology & Athletics – Gainesville, FL

**1:00pm-1:40pm: FHSAA Breakout Session #2**

*(Assigned per attendee, check your name badge for your assigned group: A, B, or C)*

- **Group B: Eligibility & Compliance, Financial Services Update** (*Sanibel*)
  - ❖ Craig Damon: FHSAA Assoc. Exec. Director for Eligibility & Compliance – Gainesville, FL
  - ❖ Jordanne Stark: FHSAA Assistant Director for Compliance – Gainesville, FL
  - ❖ Linda Robertson: FHSAA Assoc. Exec. Director for Financial Services – Gainesville, FL
- **Group C: Athletic Services & Communications Update** (*Captiva*)
  - ❖ Justin Harrison: FHSAA Assoc. Exec. Director for Athletic Services – Gainesville, FL
  - ❖ Jamie Rohrer: FHSAA Assoc. Exec. Director for Administrative Services – Gainesville, FL
- **Group A: Home Campus Update** (*Capri*)
  - ❖ Shanell Young: FHSAA Coordinator of Technology & Athletics – Gainesville, FL

**1:55pm-2:35pm: FHSAA Breakout Session #3**

*(Assigned per attendee, check your name badge for your assigned group: A, B, or C)*

- **Group C: Eligibility & Compliance, Financial Services Update** (*Sanibel*)
  - ❖ Craig Damon: FHSAA Assoc. Exec. Director for Eligibility & Compliance – Gainesville, FL
  - ❖ Jordanne Stark: FHSAA Assistant Director for Compliance – Gainesville, FL
  - ❖ Linda Robertson: FHSAA Assoc. Exec. Director for Financial Services – Gainesville, FL
- **Group A: Athletic Services & Communications Update** (*Captiva*)
  - ❖ Justin Harrison: FHSAA Assoc. Exec. Director for Athletic Services – Gainesville, FL
  - ❖ Jamie Rohrer: FHSAA Assoc. Exec. Director for Administrative Services – Gainesville, FL
- **Group B: Home Campus Update** (*Capri*)
  - ❖ Shanell Young: FHSAA Coordinator of Technology & Athletics – Gainesville, FL

**2:50pm-3:30pm: Breakout Session #9** (choose one session to attend)

- **9.1 Encouraging Multi-Sport Participation Amongst Athletes and Coaches** (*Sanibel*)
  - ❖ Mike Marciano, CAA: Athletic Director, Southwest Florida Christian School – Ft. Myers, FL
  - ❖ Mark Marsala, CAA: Athletic Director, Seacrest Country Day School – Naples, FL
- **9.2 Recognizing Student-Athletes Beyond the Playing Field: Awards Ceremonies, HOF Programs, & Recognizing Accomplishments** (*Captiva*)
  - ❖ Scott Drabczyk, CAA: Athletic Director, Father Lopez Catholic High School – Daytona Beach, FL
- **9.3 Introduction to District-Level Athletic Administration** (*Augusta*)
  - ❖ Doug Patterson, CAA: Director of Athletics, Orange County Public Schools – Orlando, FL
  - ❖ Jody Phillips, CAA: Director of Athletics, Marion County Public Schools – Ocala, FL
- **9.4 Getting Organized with Time Management Tips & Tricks** (*Capri*)
  - ❖ Chris Crider, CAA: Athletic Director, Stanton College Prep School – Jacksonville, FL

*(Turn in your completed scavenger hunt at the end of Breakout Session #9 for a chance to win a free registration to next year's conference.)*

**3:00pm: Leadership Council Meeting** (*Pine*)

- FIAAA, FHSAA, FACA, FCIS Council Members

**5:30pm-6:30pm: Chuck Holland Past-Presidents Social** (*Marco A*)

**7:00pm: FIAAA Awards Banquet & Hall of Fame Induction** (Business Attire) (*Amelia, Sanibel*)

- Sponsored by: BSN Sports
  - \*Included in Your Registration Fee/Pre-Registration Required\**
  - ❖ Welcoming Remarks: Andy Chiles, CMAA – Master of Ceremonies
  - ❖ Mandy Stoll Scholar Athlete Awards: Presented by Tammy Talley, CAA
  - ❖ FIAAA Awards: Presented by Andy Chiles, CMAA
    - Dorothy Brunson Special Service Award:
    - FIAAA Lifetime Membership Awards
    - NIAAA Frank Kovalski Professional Development Award Nominee
    - NIAAA State Award of Merit
    - FIAAA Sectional Athletic Director of the Year Award
    - Wayne Taylor Distinguished Service Award
    - Dr. Clarence Noe Outstanding Athletic Administrator Award
  - ❖ Invocation
  - ❖ Dinner
  - ❖ 2018 Hall of Fame Inductions: Presented by Scott Drabczyk, CAA – Master of Ceremonies

**8:30pm-Midnight: Hospitality** (*Room #903*)

**9:00pm: Door Prize Drawing #7, Corn Hole Tournament Awards (Room #903)**

**Monday, May 7<sup>th</sup>:**

- **8:30am: Conference Breakfast & FIAAA Annual Meeting (Amelia, Sanibel)**  
*\*Included in Your Registration fee/Pre-Registration Required\**
  - ❖ Call to Order – Scott Drabczyk, CAA, President
  - ❖ Invocation – Russell Wambles, CMAA, Chaplin
  - ❖ Approval of 2017 Annual Meeting Minutes – Roger Mayo, CMAA, Secretary
  - ❖ Treasurer’s Report – Mike Colby, CMAA, Treasurer
  - ❖ Constitutional Revisions – Mike Colby, CMAA, Chair, Constitution Committee
  - ❖ Outgoing Board Member Recognition – Scott Drabczyk, CMAA, President
  - ❖ Outgoing President’s Award – Ron Balazs, CAA, FIAAA Executive Director
  - ❖ Year of Service Recognition – Larry Brown, Chair, Membership Services Committee
  - ❖ Sportsmanship Awards – Rocky Gillis, Chair, Sportsmanship Committee
  - ❖ Installation of 2018-19 Officers – Ron Balazs, CAA, FIAAA Executive Director

**9:15am-10:15am: Closing General Session (Amelia, Sanibel)**

- Sports Law Year in Review, John Palmerini: Associate General Counsel, Orange County Public Schools – Orlando, FL

**10:15am: Door Prize Drawing #8, 50/50 Raffle, Scavenger Hunt Drawing, Conference Evaluations (Amelia/Sanibel)**

**10:30am-11:30am: FIAAA Board of Directors Meeting (Marco A-B)**